

Event file

AMERICAN ASSOCIATION ON MENTAL RETARDATION



Please Reply to:

IHDI-UAP  
329 Mineral Industries Bldg.  
University of Kentucky  
Lexington, KY 40506-0051

June 27, 1994

Carol Rasco  
Assistant to the President for  
Domestic Affairs  
The White House  
Washington, DC 20050

JUL 14 REC'D

Dear Ms. Rasco:

We were so sorry that you were unable to be with us at the 118th Annual Meeting of the American Association on Mental Retardation in Boston last month. I hope that you are feeling much better by now. I do want to say thank you so much for providing for "next best" in having Stan Herr deliver your address. He was very effective in helping us to forget that it was Stan up there, and to hear the very important and personal message of Carol Rasco. Your words were critical and timely as a policy maker, and provided a perspective that can come only from a parent.

By all accounts our conference was a great success and we are appreciative of the contribution that your message made to that success. The letters just keep pouring in from all over the country saying what a great program it was, how pleased they were with the inclusion of so many self-advocates and direct care professionals, and more than a few have spoken of an "energy" or "spirit" about the time together that gave them a lift and a new determination about their work, and a sense of excitement about our association. What a challenge that provides for us in building on the foundation developed by those who came before us, and extending that energy and sense of excitement into the future.

Thank you again for sharing with us. I hope that we have an opportunity to work with you in the future to fulfill the vision we share for individuals with disabilities and their families.

Regards,

Karen L. Middendorf  
President

444 NORTH CAPITOL STREET NW SUITE 846 WASHINGTON DC 20001-1512

PHONE: 202.387.1968 FAX: 202.387.2193

**MEMORANDUM TO CAROL H. RASCO**

FROM: Stanley S. Herr

SUBJ: Talking points and background for your plenary address to American Association on Mental Retardation, Boston, June 3, 1994

DATE: May 27, 1994

Time and Place: 10:30 to 12:00 noon, Friday, June 3, 1994  
Grand Ballroom, second floor, Sheraton Boston Hotel  
Prudential Center  
39 Dalton Street  
Boston, MA 02199

Points of Contact:

Hotel Phone 617 236-2000

Hotel FAX 617 236-1702

I can be reached at this hotel next week if you have any questions or need to leave any messages.

AAMR Personnel with conference responsibilities include Stephen Stidinger, Paula Hirt, Doreen Croser (Executive Director), and others in case you need to contact one of them.

Audience:

Currently there are at least 1200 registrants, and the number could reach 2000 based on past experience.

As the largest and oldest multidisciplinary professional association in this field, the AAMR Annual Meeting draws large numbers of administrators, psychologists, social workers, special educators, vocational rehabilitationists, physicians, nurses, communication therapists, direct care workers, and some family member activists, self-advocates, lawyers, chaplains, nutritionists, recreation specialists, community service providers, and others.

There is usually good representation from all regions of the country, but presumably New England and the mid-Atlantic states will be especially well-represented with this site.

Your Plenary Session:

David L. Braddock, as president of AAMR, has the honor of introducing you and moderating this session. David, who you met at PCMR Presidential Forum and received data on AK group homes, is Professor of Human Development and Director, Institute on Disability and Human Development at the University of Illinois at Chicago.

You will give the first presentation which is scheduled for about 30 minutes. Per your usual preference, I will advise David that you will not have a Q & A session.

The second presenter is Professor Martha Field, scheduled to begin circa 11:15. Martha is an eminent and personable scholar of constitutional law, civil procedure, and law and mental disabilities. She is also the mother of young woman with brain damage.

Her talk is entitled "Legal Equality for Persons Mental Retardation." When I talked to her a minute ago, she had not yet planned her talk but suggested that she might address such questions as:

- whether part of the problem is the public's lack of strong conviction that persons with mental retardation ought to have legal equality?

- what legal equality means for them in practice?

- the values expressed by mainstreaming?

- the ADA and Equal Protection Clause as expressions of legal equality?

- further development of equality ideas in the context of persons with mental retardation having or wanting to have children?

- whether parents like her should seek legal guardianship over their children with disabilities?

whether class action lawsuits have the unintended consequence of creating different standards of habilitation for those within the protection of the court's decree and those outside it and on waiting lists.

In short, we do not expect overlap in her and yours, although she is happy to mesh her presentation with whatever broad themes of inclusion, empowerment, independence, health care reform, etc. that you might choose to set out. She readily agreed to a no Q and A format, and invited any suggestions from me.

Your Talk: "Putting People First: Some Personal and White House Priorities."

Acknowledgements: (on dias) Dr. David Braddock, President of AAMR and one of the foremost students of public policy and mental retardation in the U.S.;

Professor Martha Field (see above).

In the audience:

Karen L. Middendorf, President-elect of AAMR and Program chairperson, whose planning Committee extended this kind invitation to address the 118th annual meeting of the American Association on Mental Retardation.

William F. Kiernan, Vice President, and the rest of AAMR's officers and board of directors (FYI, of which I'm one).

As to content, Dave believes (and I generally agree) that a talk like the one he heard at PCMR would be "right on the money" in terms of tying your personal commitments to the mental retardation field with your drive for health care reform, inclusion, empowerment and the rest of our domestic policy agenda.

Since you will have more time in Boston than you had at the PCMR event, I would suggest that you use the attached Exceptional Parent text as your speech. It will not be published until after the AAMR event (out in 2nd week of June); you have full and free permission to reuse it (see countersigned faxed letter attached); and it has significant differences from your remarks to both the Arc and PCMR to be fresh for even the handful of folks in Boston who might have been part of those earlier audiences.

My only suggestions for supplemental points would go after the second paragraph [marked as Insert A], and read as follows:

•"As professionals, people like you -- as administrators, psychologists, social workers, special educators, vocational rehabilitationists, physicians, nurses, communication therapists, direct care workers, parent activists, self-advocates, lawyers, chaplains, nutritionists, recreation specialist, community service providers, and all the other fields and endeavors embraced by AAMR -- have been there for me as a parent. And you have been there for my son Hamp and all the individuals like him who need your comprehensive and devoted services."

•"I am delighted to be before the American association on mental Retardation whose leadership has been critical as the Clinton Administration moves from segregation to integration, dependence to independence, and from paternalism to empowerment." I'm especially pleased to learn that AAMR is actively encouraging the involvement of self-advocates in its own affairs and meetings. We truly need a "big tent" approach to achieving our shared goals."

#### Follow-up:

In Boston, I will obtain Braddock's AAMR Presidential address which he tells me will call for invigorated Federal responsibilities in long-term care reform. I expect he will note wide variations between the states, with a handful stressing integrated service, a handful still very residentially segregated and most quite a commonplace average. Based on any ideas in that speech (which is given the day before you arrive) and anything else I pick-up (such as Bob William's plenary address on Wednesday), I will Fax or call your office at COB Thursday to see if any additions or revisions to your speech might be desirable. Carol, hope this material and preliminary program are sufficient.

Enlarged copy  
attached.

# Empowering People with Disabilities and Their Families

by Carol H. Rasco

**I** come to you to express my deep commitment, and that of the Administration, to the empowerment of people with disabilities.\*

Those of you who work in this field—whether as volunteers, professionals or family members—boost our determination and our capacity to resolve the tremendous challenges that remain before us. Your dedication and compassion inspires us to embrace the responsibility of meeting them. *INSERT A*

As a parent who worked exclusively in this field as a volunteer until my son was seven, and who now works as a policy-maker, I want to tell you about some of the ideas and individuals that inspire me in my daily work. Although I will focus on health care reform, our reform agenda also extends from education reform to welfare reform, from safer streets to safer transitions to adulthood for all our youth.

The White House Domestic Policy Council coordinates the efforts of the Administration, Cabinet secretaries and other federal agencies involved with the development of every aspect of our nation's domestic policy. As director of the Council's day-to-day work, I bring a strong determination that *all children shall be empowered to develop to their fullest potential.* To meet this crucial goal, our children need each of us to believe in them, and we as parents need the opportunities to nurture their growth.

As President Clinton recently stated, "Having a disability does not diminish one's right to participate in all aspects of mainstream society." On the Domestic Policy Council we take that right very seriously. Working together in public-private partnerships, we are responding to the President's call to "craft policies of inclusion, independence and empowerment that will inspire positive changes in this country and in nations around the world."

Health care reform is an indispensable part of that mission. The President's health care plan is a dramatic advance for people with disabilities and their families.

\* This article is a revised and expanded version of remarks delivered by Ms. Rasco to the Arc Governmental Affairs Seminar, held in Washington, DC, on March 21, 1994. Nonprofit and disability organizations may freely make copies of this article for their members' information.

Here's why:

- It guarantees universal coverage for all Americans, and the peace of mind of having health care that is always there.
- It outlaws the current insurance practices of excluding people with pre-existing health or disability conditions, or of jacking up your rates if you get sick or become disabled.
- It forbids insurance companies from picking only the lowest-risk individuals and families, and rejecting others.



Carol Rasco and son Hamp celebrate his 20th birthday. (Photo: Charles Archambault/Archambault Photography)

- It builds on today's private insurance system, which is primarily employer-based, while making insurance more affordable for the self-employed and subsidized for the unemployed. As a result, no one will be uninsured, even if they or members of their family experience a disability, injury or sickness.
- It offers a nationally uniform and comprehensive benefit package—in contrast to some of the other legislative proposals—that includes a range of

preventive services, doctor and hospital visits, outpatient rehabilitation, home health care, adapted durable medical equipment (including orthotic and prosthetic devices and training in their use), mental health services, and many other essential services.

Furthermore, under Senator Edward Kennedy's proposal—now in congressional committee markup—outpatient rehabilitation services would be available to those who need them to restore capacity or minimize limitations as a result of illness, injury, "disorder or other health condition." And to maintain functioning or to prevent or minimize deterioration, rehabilitation services would be provided through a four-step process—initial evaluation and periodic oversight by a qualified rehabilitation health professional; design of a maintenance or prevention program; instructions for the patient, family members or support personnel to carry out the program; and patient reevaluations.

- It provides a major expansion of long-term care coverage by adding home- and community-based services for people with severe disabilities, regardless of age or income. With a projected three million people with dis-

abilities and their families benefiting from this new program, this coverage allows people with disabilities to live in their own homes—with their families, where appropriate—and to enjoy fuller and more satisfying lives.

- It adds significant civil rights protections for the enjoyment of health care benefits, consumer involvement in the design of the new home- and community-based services for individuals with disabilities, and health care "report cards" so that families can determine the health plan that best fits their needs and reward that plan with their membership.

The disability rights movement can play a critical role in this drive for universal coverage. On May 2nd, I was delighted to be with the President as he hosted 125 leaders of the disability community in a tremendously enthusiastic rally for health care reform. As the President emphasized, "This is a battle that you may be able to lead for the rest of America... And so I ask you: Be an agent of change, an agent of empowerment. Never forget that you are carrying on your shoulders not only your cause, but ours as well. You can break through to those members of Congress. You can do it." From the White House, these leaders were joined by about a thousand others who marched across the Memorial Bridge to rally at the Lincoln Memorial; then, on to lobby on Capital Hill.

Now is the time to guarantee health security for ourselves, for our children and for the generations to come. Without secure health coverage, too many of us are not free to change jobs, move to a different location or venture from disability rolls to payrolls. Without that security, employers may be reluctant to hire a person with a disability or a person with a family member who has a disability.

These basic principles unite us. But it is our common love for our families that propels us to act.

Early in my son's life, a physical therapist who had dedicated her long career to helping young children with disabilities shared with me the words of essayist and poet Joseph Addison: "Everyone must have something to do, someone to love, something to hope for."

I am constantly reminded of those words, not only for my son, Hamp, but for all the people with whom I've worked. In our quest to empower people, we must strive to fulfill these ends at each stage in life. In this process, we have myriad questions to ask and actions to take.

What do persons with disabilities have to do? For a young child, is a preschool program or other early intervention available? For a school-age child, is school relevant, safe and effective? Are our schools and transitional programs teaching both how to make a living and how to live? And, for adults, is there a job, day activity or voluntary service that satisfies and excites? As President Clinton said in Memphis last November, "I do not believe we can repair the basic fabric of society until people who are willing to work have work. Work

organizes life. It gives structure and discipline to life. It gives meaning and self-esteem to people who are parents. It gives a role model to children... We cannot, I submit to you, repair the American community and restore the American family until we provide the structure, the value, the discipline and the reward that work gives." Those powerful thoughts are particularly apt for our citizens with disabilities who, too often, experience high rates of unemployment and underemployment.

What do persons with disabilities have to hope for? And what do we who love them have to hope for? Linda Charlton, the mother of a two-year-old daughter with Down syndrome, recently described her goals for her Katie before a superb and productive meeting of the President's Committee on Mental Retardation:

"First, we want her to feel loved... to give her a sense of high self-esteem so that she can experience life with confidence. She is a very social child and while I think she has the capacity to make many friends, I wonder how other children will accept her. We envision her attending public schools, at least for the most part, and one day we hope to see her graduate from high school. There's even a part of us that hopes she'll continue her education after that... I wonder if she'll ever get married... if she doesn't, I hope at least she has a companion to enjoy life with. And if we could, we'd like to see her remain as happy as she is today... Our Katie—who loves people, music, dogs, rain, sunshine, swings, cookies, apricots, baths and the color red."

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type*

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These are dreams and feelings to which any parent can relate. Many of them were fulfilled for me when my son was asked last year by the members of his high school graduating class to give one of the commencement addresses. I will never forget that moment, nor will I. There was the young man whom we were once told would not survive or if he passed the hurdle of his first days, would have to be institutionalized. But Hamp defied those predictions, living at home and attending school with his non-disabled peers. This is the speech that he wrote, on his own, politely declining his mother's offer of help. Hamp said that this was his speech to give:

"Hello, my name is Hamp Rasco. I am pleased to share with you what attending Hall High has meant to me.

"I enjoyed the pep assemblies and the band. I enjoyed talking with friends in the cafeteria and going out into the community with my CBI class.

"After graduation I plan to find a job in the community where my social skills can be put to use. This is important to me because I want to make new friends with all kinds of people.

"I would like to encourage other students with special needs to never give up, work hard to do a good job and be proud and happy about what you do at school.

"I want to thank Dr. Anderson and the vice principals for their support of my program. I want to tell Ms. Chapman and Mr. Smith how much I appreciate all the work



they have done on my behalf and for all students with special needs. And I also thank Ms. Yates. And, finally, I especially want to thank my parents for believing in me and always encouraging me to be all that I can be. I really hate to leave all my friends at Hall, but I must move on. "Thank you. Good evening."

Like Hamp, we must all move on. Great challenges lie ahead, indeed. And as you well know, they are not limited to health care reform. From the White House to your house, we must work together. We need to reassure the countless young people like Hamp across this country that they will always have health insurance, that they can have jobs and that they are an essential part of life in our communities. For surely, to be whole and part of whole communities, people deserve something to do, someone to love and something to hope for.

The leaders of the disability community are campaigning to achieve these goals and objectives. I sincerely want to thank all those leaders, including Paul Marchand and the rest of Arc's Government Relations staff, for their hard work in fighting to bring health security to every American. In addition, I commend the 100 sister organizations united in the Consortium for Citizens with Disabilities for their steadfast support. Now, we must intensify those efforts. We must each tell our personal stories so that members of Congress have before them the human faces of health care reform. We need each of you to help seize this moment of opportunity to *guarantee private insurance for all our citizens—coverage that offers choice, comprehensive benefits and freedom from unfair and exclusionary insurance practices.*

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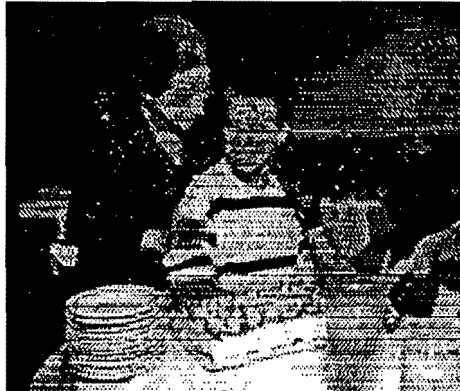
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# EXCEPTIONAL PARENT

PARENTING  
YOUR  
CHILD  
WITH A  
DISABILITY

FAX TRANSMISSION Fax No: 202-456-7028

To: Stanley Herr

Date: May 26, 1994

Subject: Thanks

No. of pages: 14 |

Hello Stan,

Thanks very much for all your help. I just got back from a week jet setting around the USA and was very pleased to find that everything had been taken care of.

Let's be sure to stay in touch. Your input is always welcome. I have a copy of your JAMA article and hope to read it soon.

Here is a copy of my signature etc. I will also drop this in the mail.

Please extend my appreciation to Carol. Tell her that I hope to be able to thank her in person some day soon!

Best regards,

Stan

Stanley D. Klein, Ph.D.  
Editor in Chief

THE WHITE HOUSE

WASHINGTON

May 20, 1994

Stanley D. Klein  
Editor in Chief  
Exceptional Parent  
209 Harvard Street, Suite 303  
Brookline, MA 02146

Dear Stan:

Thanks for your visit last week.

Here's the final version that I faxed you today. Let's hope events don't require any further changes in the text. -

Although Carol will not copyright this article because of her official duties, all the other understandings on its free use confirmed in our earlier letter of May 6th still stand. For convenience, I quote from the second paragraph of that letter:

"So that she may reach the widest possible audience, it is our understanding that Ms. Rasco will retain the full rights to reproduce, republish, or otherwise disseminate this manuscript or any of its parts in any form, with the need to obtain any permission from you or your magazine."

To acknowledge this understanding, kindly sign and date a copy of this letter and return to me at your earliest convenience to 224 OEOB, Washington, DC 20500.


I look forward to reviewing the galleys and am pleased that this article will be appearing in the next issue of Exceptional Parent.

Sincerely,



Stanley S. Herr  
Kennedy Public Policy Fellow

Countersigned by:

  
Stanley D. Klein

May 26, 1994



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# Leading The Way To Choice And Inclusion

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## Preliminary Program

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American Association on Mental Retardation  
118th Annual Meeting

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MAR 28 REC'D

AMERICAN ASSOCIATION ON MENTAL RETARDATION

AAMR

March 24, 1994

Ms. Carol H. Rasco  
The Assistant to the President for  
Domestic Policy  
The White House  
Washington, DC 20050

Dear Ms. Rasco:

On behalf of the American Association on Mental Retardation we would like to thank you for agreeing to participate in our 118th Annual Meeting in Boston, MA, May 31 - June 4, 1994. We are especially pleased to have you as a Plenary Speaker on Friday, June 3, 1994 from 10:30 to 12:00 noon, along with Professor Martha Field from Harvard Law School.

Enclosed you will find a copy of our Preliminary Program which covers the highlights of our meeting. If the final program is ready before the meeting we will send you a copy prior to your departure.

We hope you will be joining us for other activities at the meeting. Please take a moment to fill out the Registration Form in the enclosed Preliminary Program. Your registration and any other activities you choose will be complimentary.

We also need to know if you will require any audio/visual equipment for your presentation. Please give us this information by April 11, 1994.

Once again, thank you so much for taking time from your busy schedule to be with us in Boston. If you have any questions or there is anything you need please don't hesitate to call Paula A. Hirt or Stephen H. Stidinger at 202/387-1968.

Sincerely,



M. Doreen Croser  
Executive Director

444 NORTH CAPITOL STREET NW SUITE 846 WASHINGTON DC 20001-1570

PHONE: 202.387.1968 FAX: 202.387.2193



AMERICAN ASSOCIATION ON MENTAL RETARDATION  
 1719 KALORAMA ROAD, NW WASHINGTON DC 20009  
 (202) 337-1968

MAKE CHECKS PAYABLE TO: AAMR

NEW ADDRESS:  
 AAMR  
 444 NORTH CAPITOL ST., NW  
 SUITE 846  
 WASHINGTON, DC 20001-1570

# INVOICE

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CAROL RASCO  
 WHITE HOUSE-ASST TO THE  
 PRESIDENT FOR DOMESTIC POLICY  
 WASHINGTON, DC 20050

DESCRIPTION	AMOUNT
1 NONMEMBER-COMPLIMENTARY GENERAL REGISTRATION	0.00
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TOTAL PAYMENT	0.00
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NOTES:

THE WHITE HOUSE  
OFFICE OF DOMESTIC POLICY

CAROL H. RASCO  
Assistant to the President for Domestic Policy

MAR 28 1997

To: Roy

Draft response for POTUS  
and forward to CHR by: \_\_\_\_\_

Draft response for CHR by: \_\_\_\_\_

Please reply directly to the writer  
(copy to CHR) by: \_\_\_\_\_

Please advise by: \_\_\_\_\_

Let's discuss: \_\_\_\_\_

For your information: \_\_\_\_\_

Reply using form code: \_\_\_\_\_

File: \_\_\_\_\_

Send copy to (original to CHR): \_\_\_\_\_

Schedule?  Accept  Pending  Regret

Designee to attend: \_\_\_\_\_

Remarks: @ No, I don't need equip

@ So sorry but due to

family obligations of long

standing I can only

come for my speech ->

~~Don't get a plan~~

~~Share all this info w/ Stan as well~~

NOV 5 9 1950

cc: Stan  
*(Handwritten initials)*

SEP - 7 REC'D

AMERICAN ASSOCIATION ON MENTAL RETARDATION

*Accepted by CHR*

**AAMIR**

Please reply to: Karen L. Middendorf  
IHDI/UAP  
329 Mineral Industries Bldg.  
University of Kentucky  
Lexington, KY 40506  
(606) 257-3465

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**Executive Director**  
M. Doreen Croser

September 1, 1993

Carol H. Rasco  
The Assistant to the President  
for Domestic Policy  
The White House  
Washington, D.C. 20050

Dear Ms. Rasco:

It is my honor and pleasure to formally extend an invitation to you to address the membership of the American Association on Mental Retardation in a Plenary Session at our 118th Annual Meeting in Boston next June. I am delighted to learn that you can fit this speaking engagement into your schedule, and that you are willing to share your considerable expertise and experience with us, as well as your perspective on domestic policy as it relates to the needs of individuals with mental retardation and other disabilities.

Your perspective as a policymaker and parent will add significantly to our learning activities as we explore the ways in which we can move toward real choice and full inclusion for all citizens.

The conference will be held at the Boston Sheraton, with your session scheduled at 10:30 AM on Friday, June 3, 1994. It is anticipated that you will speak for approximately thirty minutes, and would engage in a question and answer session with the audience for an additional fifteen minutes.

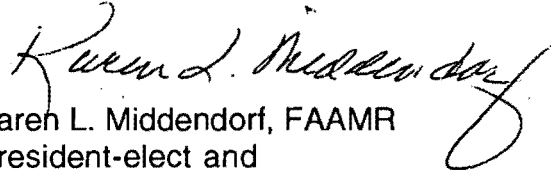
1719 KALORAMA ROAD NW WASHINGTON DC 20009-2683

PHONE: 202.387.1968 FAX: 202.387.2193

In preparation for the printing of the preliminary program, we will need a black and white photo, brief autobiographical information, and the title of your presentation by mid to late October. As the time for the conference draws near, we will work with you to make whatever travel or accomodation arrangements are needed for you or your son and his companion.

Thank you again for your willingness to accept our invitation. Please do not hesitate to contact me if there is anything I can do to facilitate your participation in our conference.

Sincerely,



Karen L. Middendorf, FAAMR  
President-elect and  
Program Chairperson

cc: David Braddock, Ph.D., President  
Doreen Cróser, Executive Director



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# Leading The Way To Choice And Inclusion

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## Preliminary Program

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American Association on Mental Retardation  
118th Annual Meeting

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# AAMR

## NEWS & NOTES

NEWS & NOTES, NOVEMBER/DECEMBER 1993, VOL. 6, NO. 6

# Domestic Policy and Mental Retardation

by Stanley S. Herr

The Domestic Policy Council has a full docket of issues that concern the mental retardation community. Staffed by Carol H. Rasco, the mother of a child with various disabilities, the Council is composed of the President, Vice President and 22 other high-ranking federal officials. The American Health Security Act is clearly one issue on the Council's front burner. This massive 1,342-page bill will provide universal coverage, a guaranteed benefits package, protection from discrimination in health care, and new approaches that will substantially improve access to health services for Americans with mental retardation. The inclusion of long-term services within this package will also yield new resources to support home and community-based services.

The Clinton Administration is also strongly committed to the full implementation of the Americans with Disabilities Act, which President Clinton recently described as a "national

Disability Employment Awareness Month, the President called for concrete steps to "ensure that individuals with disabilities will not be excluded from the social, cultural and economic mainstream."

The first fruits of the Administration's legislative agenda have now been harvested. The mental retardation community can benefit from the implementation of such new laws as the Family and Medical Leave Act of 1993, P.L. 103-3 (February 5, 1993) and the National Community Service Trust Act of 1993, P.L. 107-85 (September 21, 1993). The former will permit families experiencing a birth, adoption or medical emergency to take unpaid leave with job security. The latter will enable people with mental retardation to be both volunteers and to receive new voluntary services. AAMR members should become involved at the state level to shape this program and to request Americorps volunteers for their communities.

As a Kennedy Public Policy Fellow, I

always a busy place, but there truly has never been a dull moment over the past few months. Historic events like the Israeli-PLO accords signed on the White House's South Lawn reminded me of the potential for joint cooperation to build better lives for people with mental retardation and their families in the affected region, linking domestic expertise with channels of international exchange. A procession of outstanding appointments to the Administration — Gary Blumenthal at the President's Committee on Mental Retardation, Dr. Shirley Chater at the Social Security Administration, Bob Williams at the Administration on Developmental Disabilities, and Judy Heumann at the Office of Special Education and Rehabilitative Services — offers a leadership that is dynamic, accessible, and committed to President Clinton's credo in the field of disabilities. And so it is a privilege to work together as a nation and a professional field with people with disabilities in moving from dependence to independence, exclu-



### Herr Awarded White House Fellowship

Stanley S. Herr has been awarded a Kennedy Public Policy Fellowship by The Joseph P. Kennedy Jr. Foundation to work with the White House. As a full-time volunteer with the Domestic Policy Council, Herr reports directly to Carol H. Rasco, President Clinton's chief domestic policy advisor. His primary focus is on issues and policies affecting people with mental retardation and their families. Professor Herr is on leave from the University of Maryland School of Law and is

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# MENTAL RETARDATION

VOL. 32 NO. 1 FEBRUARY 1994

*Also goes in  
AAMR folder for  
June 4 (?).*

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Communication and  
Membership

Culture of Modernism

Direct Care Staff

Managed Health Care  
Initiative

Understanding Leisure  
Services

The Editor's Perspective

Word From Washington

Two Views on  
Empowerment

History and the  
Definition of Mental  
Retardation: Blatt,  
Boggs, and Dybwad

A Journal of Policy, Practices,  
and Perspectives

American Association  
on Mental Retardation

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